



[Returning users log in](#)

Job Summary

[< Go Back](#)

Associate for Gender and Racial Justice (Racial Ethnic and Women's Ministries) Presbyterian Church (U.S.A.) Louisville, Kentucky



This job reports to the Coordinator for Women's Leadership Development

Relocation is provided and travel is required occasionally.

This is a **Full-Time** position, working **1st Shift**.

Number of Openings for this position: **1**

Overview

With national offices in Louisville, Kentucky, the **Presbyterian Church (U.S.A.)** focuses on the national and international mission work of the church. It serves and works with congregations, presbyteries, and synods as the central provider of resources that enable individuals, congregations, and governing bodies to carry forth the mission of Jesus Christ in the world. The work at the Presbyterian Center is carried out by approximately 350 staff members who provide overall support for the mission of the church.

Job Skills/Requirements

Responsible for developing and implementing programs and ministries at all levels of the Church, in collaboration with the Coordinator, that implements the PC(U.S.A.)s policies of becoming an inclusive, diverse, and racially just Church. Develops resources for Presbyterians in partnership with other GAMC ministry offices, MGBs, congregations and ecumenical organizations that promote the work of gender and racial justice in the Church and in society.

1. Develop and implement programs and ministries that assist the PC(U.S.A.) in becoming a gender-just Church at all levels and ministries of the Church. Educate the larger Church about the opportunities for congregations, middle governing bodies, the GAC, and other PC(U.S.A.) groups to improve in the area of womens leadership and parity in the Church and in society.
2. Enhance, improve and/or develop new anti-racism training so that it responds to a changing time and to new generations. Assess the effectiveness of the anti-racism program and implement improvements, referencing the policy and strategies of the General Assembly as found in the Facing Racism paper.
3. Serve as a knowledgeable and articulate spokesperson on behalf of the GAC, increasing awareness within the larger Church about gender and racial justice issues. Develop workshops for congregations and other groups, addressing issues of gender parity, fairness and racial justice.
4. Work with other GAMC ministry staff to develop programs and ministries to implement policies related to appreciating and including women of color in all levels of leadership in the PC(U.S.A.).
5. Develop resources for Presbyterians in partnership with other GAMC ministry offices, MGBs, congregations and ecumenical organizations that promote the work of gender and racial justice in the Church and in society.
6. Work collaboratively with the staff team in Racial Ethnic & Womens Ministries/Presbyterian Women and with other GAC ministry areas.
7. Manage projects as assigned.

Grade: O

Job Requirements:

- Master of Divinity or other related field.
- 5 years of related, increasingly responsible experience.
- An appreciation for and knowledge of gender and racial justice issues in the Church and society.
- Experience developing, implementing and facilitating educational or training programs on cultural diversity or racial and gender justice.
- Strong writing skills and the ability to integrate information and articulate pertinent justice issues.
- Strong computer skills using Microsoft Word.
- Experience with website development and/or editing helpful.
- Experience working well with people and projects.
- Ability to interact and communicate with individuals from both genders and all racial and ethnic backgrounds.
- Demonstrated skills in the areas of problem-solving, integrative-thinking, communication and collaboration.
- Proven ability to be accountable and to deliver excellence.
- Knowledge of or an ability to quickly learn the structure of the PC(U.S.A.) and the programs of the Racial Ethnic and Womens Ministries/Presbyterian Women ministry area.
- Experience in congregational ministry very helpful.

Additional Information/Benefits

We believe a balanced life, with time for work, leisure, and spiritual nature, makes us healthier and more productive colleagues at the Presbyterian Center. Greater Louisville Inc.'s Work/Life Alliance Awards recognized this commitment in 2004.

The Presbyterian Church (U.S.A.) offers a competitive benefit package including:

Company Paid Benefits

- Medical
- Vacation Pay
- Sick Pay
- Holidays Pay
- Death and Disability
- Pension Plan
- Short-Term and Long-Term Disability
- Educational Assistance / Professional Development
- Employee Assistance Program (EAP)

Voluntary Benefits

- Dental insurance
- Flexible Spending accounts
- 403(b) Retirement Savings Plan

[Submit for this Job](#)[Go Back](#)[Have a Technical Question?](#)